



## Moreno Baruffini

**Date of birth:** 29/07/1980 **Gender:** Male **Phone number:** (+41) 586664116

**Phone number:** (+41) 762030766 **Email address:** [moreno.baruffini@usi.ch](mailto:moreno.baruffini@usi.ch)

**Work:** Via Buffi 6, 6900 Lugano (Switzerland)

### ABOUT ME

I am an economist and environmental engineer. I work in the fields of regional sciences and statistics. I graduated with honours from the Politecnico di Milano (Italy) with a dissertation in regional sciences, in which I applied a foresight method to a spatial planning case study. I worked at the METID Centre (Metodi E Tecnologie Innovative per la Didattica) at the Politecnico di Milano and at the Institute of Earth Sciences of the University of Applied Sciences of Southern Switzerland SUPSI.

In my PhD dissertation at the Faculty of Economics, University of Lugano (USI), I analysed labour market flexibility, security and complexity in the Swiss context.

I am currently a research fellow and head of the Observatory for Economic Dynamics (O-De), Institute for Economic Research (IRE), University of Lugano (USI).

### WORK EXPERIENCE

**Institute for Economic Research, Faculty of Economics, Università della Svizzera italiana – Lugano, Switzerland**

City: Lugano | Country: Switzerland

#### Labour policy consultant

[ 01/01/2017 – Current ]

I carry out the following TASKS:

- Research consultancy to the Dipartimento delle finanze e dell'economia (DFE) – Canton Ticino – Switzerland.
- Research field: Minimum Wages and Employment Effects; Labour market liberalizations;
- Ongoing project collaboration: Minimum wage policy introduction in a regional labour market.

**Faculty of Economics, Università della Svizzera italiana – Lugano, Switzerland**

City: Lugano | Country: Switzerland

#### University research assistant

[ 01/06/2014 – Current ]

- Analyse and study labour economics, acquiring the following KNOWLEDGE AND SKILLS:
  - knowledge of labour market analysis,
  - knowledge and familiarity with online job advertisements as a source of labour market information,
  - in-depth knowledge of the Swiss labour market, including the regulatory and economic context and skills frameworks and classifications,
  - in-depth knowledge of statistical classifications related to the labour market, in particular for skills (ESCO, O\*NET), occupations (ISCO) and education (ISCED, EQF).
- Maintain a wage calculator.
- Methods used: Micro econometrics, Economics of Risky Behaviours and Well-Being, Discrete Choice Analysis.

 **consortium led by the University of Milan - Bicocca – Milano, Italy**

City: Milano | Country: Italy

### Labour market policy officer

[ 18/10/2020 – 16/05/2025 ]

I worked as an Individual National Expert for Switzerland in the Project Framework contract no. 2020-FWC7/AO/DSL/VKVET-JBRAN/WIH-OJA/002/20 "Towards the European Web Intelligence Hub - European system for the collection and analysis of online job advertisement data (WHI-OJA)" concluded between Cedefop and the consortium led by the University of Milan - Bicocca.

As Individual National Expert I carried out the following TASKS:

- Analysis of the national labor market with particular attention to the OJA market (landscape design exercise).
- Cooperation in the classification of occupations and skills.
- Analysis of specific skills (green, digital, etc.).

Through the various activities carried out during the 54 months of the project, in collaboration with the entire team and thanks also to the workshops I attended, I have enhanced the following KNOWLEDGE AND SKILLS:

- knowledge of labour market analysis;
- knowledge and familiarity with online job advertisements as a source of labour market information;
- in-depth knowledge of my country's labour market, including the regulatory and economic context and skills frameworks and classifications;
- in-depth knowledge of statistical classifications related to the labour market, in particular for skills (ESCO, O\*NET), occupations (ISCO) and education (ISCED, EQF);
- basic ethical and legal awareness, related to data collection, in particular from online sources.

 **University of Applied Sciences of Southern Switzerland SUPSI – DACD – Canobbio, Switzerland**

City: Canobbio | Country: Switzerland

### University teaching assistant

[ 01/10/2006 – 31/12/2009 ]

I carried out the following TASKS:

- Assist students.
- Teach courses.

 **centro Metodi E Tecnologie Innovative per la Didattica (METID), Politecnico di Milano – Milano, Italy**

City: Milano | Country: Italy

### ICT research consultant

[ 01/02/2006 – 02/2006 ]

Project: "StraDe, strumento per la conoscenza e diffusione del Piano Strategico della Città di Verona";  
Project: "University Explorer, progetto per l'orientamento pre-universitario".

## EDUCATION AND TRAINING

---

### PhD in Economics

**Università della Svizzera italiana** [ 01/01/2010 – 26/05/2014 ]

City: Lugano | Country: Switzerland | Website: [www.usi.ch](http://www.usi.ch) | Level in EQF: EQF level 8

### Laurea (University Degree) in Ingegneria per l'Ambiente e il Territorio (Environmental Engineering)

**Politecnico di Milano** [ 01/09/1999 – 18/04/2005 ]

City: Milano | Country: Italy | Website: [www.polimi.it](http://www.polimi.it) | Level in EQF: EQF level 7

## LANGUAGE SKILLS

---

**Mother tongue(s):** Italian

**Other language(s):**

### English

**LISTENING** C2 **READING** C2 **WRITING** C2

**SPOKEN PRODUCTION** C1 **SPOKEN INTERACTION** C1

### German

**LISTENING** B1 **READING** B1 **WRITING** A2

**SPOKEN PRODUCTION** A2 **SPOKEN INTERACTION** A2

*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

## SKILLS

---

Microsoft Office / Microsoft Word / Stata (Software for Statistics and Data Science) / R/Rstudio (Basic) / record test data / Microsoft Excel / Programming languages known: C++, Python

## CONFERENCES AND SEMINARS

---

[ 05/09/2024 – 06/09/2024 ] Lugano

### **Shortages of Skilled and Unskilled Labour: Insights and Evidence to Inform Strategies Relevant to Regional and Local Labour Markets and Labour Market Observatories.**

As a member of the scientific committee of the European Network on Regional Labour Market Monitoring (EN RLMM), I was the local host of the Annual Meeting 2024, organizing both the program and the sessions, along with the Swiss State Secretariat for Economic Affairs SECO.

Link: <https://www.regionallabourmarketmonitoring.net/annualmeeting/2024-lack-of-skilled-labour/>

## NETWORKS AND MEMBERSHIPS

---

[ 13/03/2023 – Current ] Frankfurt

### **membership of the ENRLMM Scientific Committee of the European Network on Regional Labour Market Monitoring (EN RLMM)**

According to the commitments defined and approved in the Strategic Paper of EN RLMM the Scientific Committee members shall act with a spirit of service, on a free and voluntary basis, in support of the programmes, projects and specific initiatives promoted by the EN RLMM as well as by its adherents and with the aim to better achieve its objectives.

[ 04/03/2025 – Current ] Castellanza

### **membership of the institutional committee of the project "LISA – Learning, Inclusion, Salary, Ageing"**

The LISA (Learning, Inclusion, Salary, Aging) Project aims to study the local effects of the interaction between four dimensions of inequality - continuous learning, labor market inclusion, wage gap, aging workforce - on corporate competitiveness and the labor market in the Italian part of Insubria. The aim of the project is to produce policy indications and managerial practices with the aim of increasing the competitiveness of companies and the ability to attract, strengthen and retain human capital in the insubric area, supporting local development.

## HONOURS AND AWARDS

---

[ 2007 ] Lattanzio e Associati

### **Menzione di Merito, Premio "TESI PA Lattanzio e Associati - Borsa di Studio per Tesi su Temi di Frontiera ed Innovazione nella Pubblica Amministrazione"**

awarded by Professor Mario Monti in Rome.

[ 2007 ] Rotary International

**Premio di Laurea "Commissione Iniziative Insubriche" del Rotary International 2007**

[ 2005 ] Politecnico di Milano

**Premio di Laurea CIRITA (Centro Interdipartimentale di Ricerca Informatica Territoriale e Ambientale)**